

# Mentoring

connect with experienced colleagues

learn new skills

gain invaluable experience and insights

grow personally and professionally



# NEW HIRE BUDDY

Did you recently join the firm and  
need help navigating the waters?



# **MENTORING IN A FLASH**

**Do you prefer to identify your own mentor, dislike formal structure and oversight, but want the right help at the right time to immediately improve your knowledge, enhance a skill, or gain exposure to a process or client?**



# PAIRED FOR SUCCESS

Do you have clearly-defined professional development goals, appreciate structure and prefer a formalized one-on-one relationship?

The background features a grayscale image of concentric ripples on water, creating a sense of movement and depth. Overlaid on the left side is a large, solid orange circle. The text is centered within this circle and on the page.

# **MENTORING CIRCLE**

**Are you interested in an experience that will allow you to learn from experienced colleagues, develop a common goal/competency and grow your internal network?**

# Healthcare Fellowship Women's Forum

NEXT

CDT

# PROFILE FORMS



## Protege Profile

Mentoring offers an opportunity for growth and development and can provide a rich and rewarding experience for everyone involved.

The information below will enable us to match you with an individual or group mentor interested in helping you to strengthen your knowledge, skills, and abilities. The red asterisks indicate required information.

\* Required

### What particular knowledge, skills or area do you want to develop? \*

Please select up to five competencies / areas you would like most to strengthen in the next 12 months. If there is an additional area or skill that is not listed below, please include under "Other."

- Career Goals
- Client Leadership
- Communication
- Conflict Resolution
- Construction Administration
- Contract Negotiations
- Design
- Leadership
- Marketing / Proposal Process
- Meeting Management
- Networking
- Presentation Skills
- Problem Solving
- Project Interviews
- Project Management
- Risk Management
- Software\*
- Teaming
- Writing
- Technical / Quality\*\*
- Other:

### Select the mentoring type(s) you prefer. \*

- One on One
- Group (up to five)
- Group (up to ten)

### I want my mentor(s) to be located \*

- Within my Office
- Anywhere in the Firm

Do you have someone in mind who you would like to suggest as your mentor? If yes, list his or her name below.

Your answer

# PROFILE FORMS



## Mentor Profile

Mentoring offers an opportunity for growth and development and can provide a rich and rewarding experience for everyone involved.

The information below will enable us to match you with an individual or group interested in strengthening their knowledge, skills, and abilities. The red asterisks indicate required information.

\* Required

Check all the boxes that apply where you feel you are qualified and willing to mentor. \*

- Career Discussions
- Client Leadership
- Communication
- Conflict Resolution
- Construction Administration
- Contract Negotiations
- Design
- Leadership
- Marketing / Proposal Process
- Meeting Management
- Networking
- Presentation Skills
- Problem Solving
- Project Interviews
- Project Management
- Risk Management
- Software\*
- Teaming
- Writing
- Technical / Quality\*\*
- Use the text box below for additional areas or skills where you are willing to mentor.\*\*\*

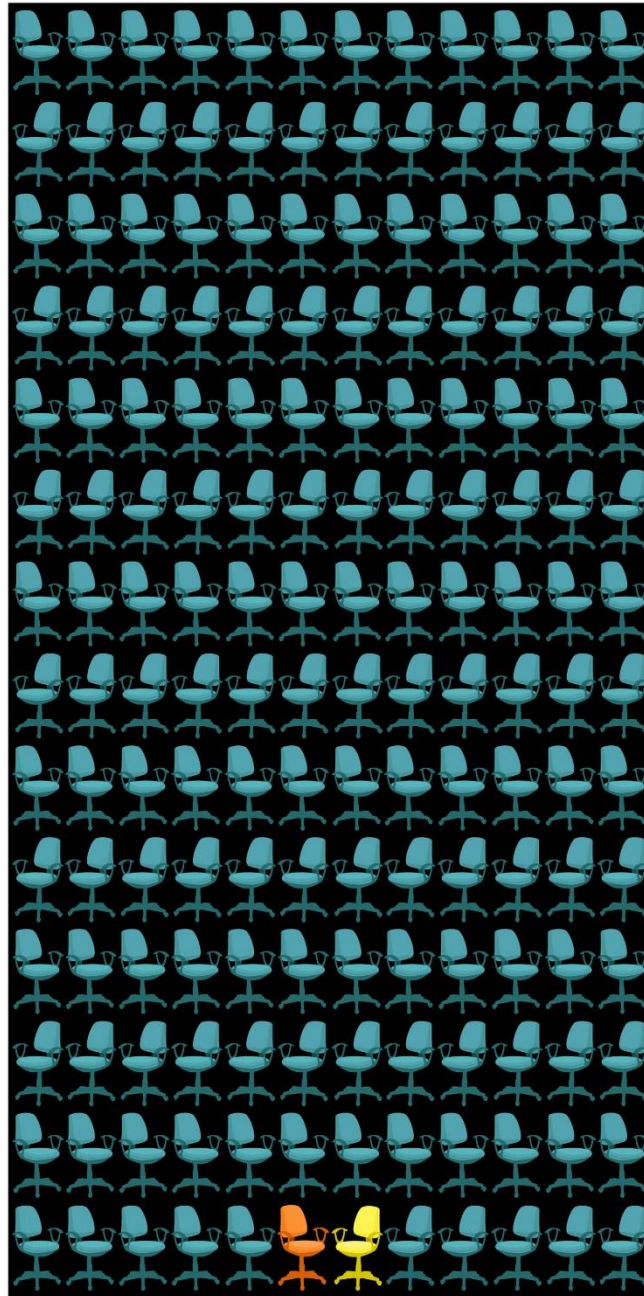
Select the mentoring type(s) you prefer. \*

- One on One
- Group (up to five)
- Group (up to ten)

I want my protege(s) to be located \*

- Within my Office
- Anywhere in the Firm

# Celebrate and Raise Awareness



connect with your mentoring liaison

explore resources

mentor

be mentored